

Advisor.

Building people, products and markets.



X Cultural Insights

EXAMPLE PORTFOLIO



Adapted from Hofstede Culture Dimensions

HOWICAN HELP YOU

Identify the cultural dimensions.

X Cross Cultural Awareness.

Compared to the US Cultural Dimensions – [X] vs United States¹ Implications for [X] Offers that benefit the 'rich' vs 'the poor' expected as status is important. 1. Power distance | Status 78 Value status more. Visible, socially acceptable, wide and unequal disparity between the If high, status and different offers (rich-vs-poor) valued/expected. rich and poor.2 **USA 40** Peer pressure heavily impacts product or game preference. Heavily influenced by 14 Preference for a strongly defined social framework, conformity to the **HOW I CAN HELP YOU** peers. ideal of the society and the groups. USA 90 Score dimension relative to base-line. While status is important, humility on an individual level is valued. 46 Value modesty. like modesty in interpersonal interactions. USA 62 Consumers / players generally open to new rules (provided to all). 4. Uncertainty avoidance | Clear rules of engagement Open to changes (like folk E=MC 48 General desire to maintain peace and harmony ("what will be, will If high, clarity on rules of engagement high vs not. in the US). be God Willing").3 **USA 46** HOW I CAN HELP YOU 5. Long-term orientation | Pragmatism in spending More 'pragmatic' Spend thrift and more 62 Pragmatic, saving and investment valued over spending. Astrong propensity Tie-back to observed internal consumers. **USA 26** data & behaviors. **6. Indulgence** (vs restraint) | Fun vs moderation/discipline. Restraint valued over inc Value moderation. Fun (instant gratification) valued over discipline. **USA 68**